

(the 'Employee')

OF THE SECOND PART

## Background:

 The Employer and the Employee have entered into an employment contract with each other (the 'Employment Agreement') which was executed on May 15, 2008. A copy of the Employment Agreement is attached hereto. This compensation Agreement shall not replace the Employment Agreement, but will supplement it for the time period specified herein. IN CONSIDERATION OF the mutual benefits and responsibilities specified in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, both parties to this Agreement agree as follows:

### Amendment of Provisions:

2. The provisions and terms of the Employment Agreement, as amended, are amended by the provisions of this Agreement.

### Employee Compensation:

3. The Employer will pay the Employee at a rate of \$15.75 per hour. This compensation will be payable twice a month on the 14th and on the last day of each month while this Agreement is in force. The Employee recognizes that the Employer may be required by law to deduct any applicable fees or required from the Employee's compensation.

# Commencement Date and Terms:

- 4. This Agreement will come into effect on February 1, 2010 and will terminate on February 1, 2011 without affecting in any way the terms of Employment as outlined in the Employment Agreement. However, in matters other than the duration of employment, this Agreement will take precedence over the Employment Agreement, unless a new employment agreement or similar document is executed.
- 5. Following the termination of this Agreement, the Employee's compensation will return to being set as described in the Employment Agreement.

### Amendments:

6. Any changes, revisions or amendments to this Agreement will only be binding upon the parties if recorded in writing and signed by each party or their authorized representative.

### Assignment:

7. In consideration of the fact that the Employer is retaining the Employee for their personal skills, talents, and qualifications, the Employee shall not assign this Agreement or any obligations incurred herein, without the Employer's prior written consent.

